

# Mentoring IWP #17

May 12-May 15, 2016

- When we take a strong, personal interest in a new team member before, during, and **after the Kairos Inside Weekend**, we will make her feel welcome and more quickly bring her into the Kairos Community.

# Mentoring

- The mentoring process should take three forms: Physical, Spiritual, and Educational.

# Physical

- Meet with the new team member as soon as possible either in person or phone.
- If practical, arrange for her to travel to team meetings, the Weekend, and the first reunion with you.
- Sit with her during team formation meetings and be prepared to answer all questions on a personal, confidential basis.
- Review the Weekend logistical arrangements with her to include lodging and meals.
- Explain to her the meaning of Agape (letters, placemats, posters, prayer vigils, colored shields, etc.).

## Physical (cont.)

- Encourage her to give others the opportunity to be a part of the Ministry through prayer, team member participation, baking cookies, if possible donations, and other agape.
- Offer any assistance needed in completing forms necessary for meeting the prison system's security requirements
- Invite her to participate in joint fund raising activities

# Spiritual

- Pray each day for the new team member.
- Become her prayer partner by praying with her at every opportunity as your friendship grows.
- Invite her to join your reunion group or if she prefers, assist her in identifying a reunion group for her spiritual accountability and encouragement.

# Educational

- Make sure she has received the appropriate Kairos Inside program manual and be available to answer any questions she may have. If you are unable to answer her question, refer her to the Weekend Leader.
- Introduce her individually to other team members.
- Help her prepare for her Weekend assignment.
- Review with her the security requirements and regulations of the institution.

# Educational (cont.)

- Throughout the Weekend, frequently check with her to ensure she understands what is happening with each phase of the Weekend.
- At the end of each day on the Weekend, review the day's events and preview the next day's activities
- Make sure she is familiar with information available to our volunteers at [www.mykairos.org](http://www.mykairos.org) and [www.kairosfindiana.org](http://www.kairosfindiana.org)
- Explain Reunions and the Prayer/Share Groups.



# Educational (cont.)

- Explain various ways to raise funds:
  - Church line item budget
  - Individuals
  - Fund raising activities:
    - Coins
    - Garage sales
    - Church dinners

# Educational (cont.)

- Explain about the three ministries of Kairos and the purpose of each
- Help her see “the big picture” by explaining the Ministry hierarchy:
  - Local Advisory Council
  - State Chapter Committee
  - Kairos Prison Ministry International, Inc.
  - International Board of Directors
- Explain the importance of confidentiality

# Follow-Up After the Weekend

- Within a few days after the Weekend, contact the new member and find out how she felt about her experience with what the Holy Spirit did during the Weekend. Answer any questions she has.
- Make an effort to attend a reunion with the new member to help her understand this process and to feel comfortable with it.

# Follow-Up After the Weekend

- Talk with the new member about the possibility of her going on a 4th-Day weekend, if she has not yet done so.
- Invite her to attend Closings for Kairos at other institutions.