



## The Shepherd's Initiative

**Welcome to the Shepherd's Initiative!** This letter invites you to strive by God's Spirit of grace to achieve servanthood and stewardship Excellence for the glory of God's Son Jesus Christ in the Kairos Prison Ministry International (KPMI). Kairos of Indiana has much to be thankful for and our God lives in the praises of His people ([PSA 22:3](#); [PSA 118:24](#); [1TH 5-16-18](#)).

### Who are the Shepherds?

Jesus says, "I am the good shepherd: the good shepherd giveth His life for the sheep."

[John 10:11](#)

After His resurrection, Jesus spoke with Peter, "Lovest thou Me?" and "Feed My sheep."

[John 21:15-17](#)

The Spirit tells us through Paul, "Take heed therefore unto yourselves, and to all the flock, over the which the Holy Ghost hath made **YOU** overseers, to feed the church of God, which He hath purchased with His own blood." [ACTS 20:28](#)

Kairos is a "sacrificial ministry". This is not for the faint of heart! [ISA 53:7](#)

Shepherds are structured as part of the Programs subcommittee, state-wide and includes:

- Tier 1: AC Chairs
- Tier 2A: SCC Programs & EC leadership
- Tier 2B: SCC Programs subcommittee members (pending)
- Guests: AC Vice Chairs, delegates, et al.

### What are we going to do?

This team will meet to seek God's guidance to heal agreed deficiencies and strive for Excellence in the conduct of His Mission through all the Kairos Prison Ministry Programs. Spiritual exercises including full Community prayer and fasting, Monthly telecons, assignment of action items, various forms of communication and training will be used to wake us all up to the great potential of God's outpouring of His Holy Spirit; to bring honor to King Jesus.



We will develop the Initiative as a Team using the KPMI Strategic Plan with metrics to periodically assess progress. The eight vision priority categories include:

## Eight Categories: Vision Priorities

- 1) **Spiritual Health**
- 2) **Growth & Measurable Impact (Data)**
- 3) Financial Health
- 4) **Communications (enhanced)**
- 5) Branding Awareness of Kairos
- 6) **Recruitment (new, vetted, leadership, backfill)**
- 7) Organization Structure
- 8) **Training**

The Shepherds will start with prayerful focus on developing the “Recruitment Blueprint”. Other topics: ACT; KI/KT MOU; Affiliation Agreement; Core Documents

## **When will we get started?**

The Shepherds inaugural meeting (via telecon) will be October 11<sup>th</sup>, 2017; with subsequent meetings every second Wednesday of each month throughout remainder of 2017. Initial agenda will include: understanding/developing the Shepherd Initiative; initial assessment; and the Recruitment Blueprint.

## **Why are we doing this and why now?**

There has been much discussion by your servants on the State Chapter Committee (SCC) on **“How can we help?”** We know your pain; we’ve experienced it ourselves. In part, the strain we all feel comes from deficiencies in Recruitment, Communication, Training, and a sense of “us and them” between leadership and the mission. But Christ prayed for unity. ([John 17:20-21](#)). The Kairos Ministry is a mechanism in God’s hand to perform the Mission ([MAT 28:17-20](#); [MAT 25:36-37](#)).

If anyone in your AC has ever thought, “I wish State or International could help us with Recruitment”, “What are all these rules for?”, “Sounds like more bureaucracy to me.”, “I don’t have time to dial in to these worthless meetings.” “We can’t afford to have any of our volunteers to take a weekend off!” “How was I supposed to know you needed two signatures?!”, “Why don’t we have some training?!”, “I don’t need no stinking manual!”, “It’s how we’ve always done it...” and on and on...

We are blessed with a rich diversity of personality types in our volunteers and leadership. Remember, we don’t go to church just to receive a blessing; **WE go** to be the blessing for others. God wants each of us to know that **YOU** are a unique, one-of-a-kind priceless treasure to Him; a jewel in the crown of Christ. Your input is needed...



# Kairos Prison Ministry of Indiana

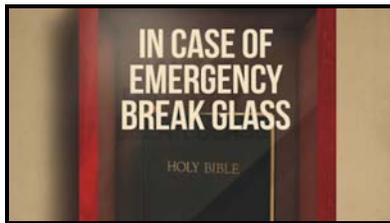
*Changing Hearts, Transforming Lives, Impacting the World*



Let us always seek to understand the “why” that establishes the Riverbanks with the awareness that God blesses the obedient, He leads at all levels of the Kairos Ministry, and He deserves our very best. ([REV 4:11](#))

## **In case of Emergencies, break the glass!**

Although our goal is to embrace the Kairos Ministry with God’s Holy Spirit in grace, occasionally we have situations arise that require emergency action. One objective of the Shepherd’s Initiative is to be prepared for difficult situations and again to offer, “**How can we help?**” Whether it is difficulty with a personality clash in the Community or among the AC officers, or perhaps a legal or Department of Corrections issue, we want to handle all matters with the right balance of transparency and discretion. To guard each one’s dignity, we will follow Jesus’ model for conflict resolution ([MAT 18:15-17](#)) and the [KPMI Code of Conduct](#).



## **This meeting is for YOU....**

Here’s YOUR opportunity to help be a part of the solution. Be one with the Shepherd’s Initiative! Let us together... break contentment (with mediocrity), forsake denial, achieve clarity, and embrace renewal through commitment. Don’t expect immediate perfection, but let us all start moving in the same direction and place our confidence in God’s promises ([2PE 1:4](#)). He is [faithful!](#)

Best regards,

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