



Kairos Prison Ministry International

Kairos of Indiana
Shepherd Initiative
(hyperlinks are active throughout)

Roger Bough
Chair, Indiana
Revision: New



Changing Hearts. Transforming Lives. Impacting the World.



Overview

- A. Intro
- B. Authority
- C. The Spirit
- D. Big Picture
- E. Development
- F. Key Components
- G. Key People
- H. Implementation
- I. Tools



Intro

A. What is it?

1. Seeking Excellence – Continuous Improvement via Strategic Plan
 - a) Ongoing Process of tracking guided individual improvement projects
2. Inspiring confidence in God's leadership of the Ministry
3. The Wisdom of Kairos (aka Riverbanks)
 - a) The collective Kairos governance which has been expressed by God's will through prayerful elections and voted decisions over the course of more than 40 years.
 - b) CEO, Staff, Board, IC, SCC, AC, WL, Core Values, Operating Procedures, Program Manuals, etc. (w/ accountability)
4. Directed engagement of existing authority and officers/roles

B. Nothing new

1. Improved planning and use of existing resources



Authority

A. ICOP sec. II.A. & D., et al. (p2)

1. A. Help the State Chapter Committee ensure that the programs are running properly.
2. D. Assist their State Chapter Committee and Advisory Councils in inspiring ministry excellence.

B. SCCOP sec. VI.D. (p10)

1. D. Programs. A Programs Subcommittee shall be established to encourage the presentation of the Kairos programs in their state consistent with the manuals and policies of Kairos Prison Ministry International. The Programs Subcommittee shall have representation from the Kairos programs (Kairos Inside, Kairos Torch, and Kairos Outside) that exist in their state. The Chair shall be appointed by the State Chair and approved by the SCC. The Chair position of the Programs Subcommittee will rotate annually among the Kairos programs being presented in that state. This is a voting position.



The Spirit

A. Confidence that God is leading the Ministry

1. Connecting the Kairos Riverbanks (Core Values, etc.) to the salvation objective of Biblical Christianity
2. Presenting References
3. Presenting the “Why” for all directed behaviors
4. Spiritual Foundation is Christ through the Bible

B. Nurturing Relationships

1. Defining the “As-is”; being honest and encouraging open dialogue without guilt or shame
2. Understanding the “To be”; Wisdom of Kairos (Riverbanks) w/ Ref.’s and “Why”
3. Transition Plan; realistic with agreement and accountability (timeliness; specific objectives; who, what & when)



The Big Picture – How it fits

- A. SCC SD Larry Whinnery (position created; vision under development)
- B. SCC F2F Meetings w/ Workshops modelled after KPMI Annual Conf.
- C. Shepherds Initiative launch pending
- D. Website functionality (cont. impr. From strong foundation)
- E. Communications improvements (ACRF Master tool)
- F. KPMI SC Scholarships (continued/ carryover)
- G. KPMI "Blessings Shared" (continued/ carryover)
- H. Key Issues: Training, Communication, Data, Buy-in vs bureaucracy (Successful Change)



Key Components

- A. Steering: Prayer and belief that Kairos is God's Ministry
- B. People (see next page)
- C. Standard processes to identify activities & implement
- D. Nomenclature: Common language and tools for communication
- E. Project Hopper: The administrative tool for development, prioritization and tracking of individual improvement projects
- F. Tools & templates: A set of standard tools used to implement individual improvement projects.
 - 1. Admin file or folder w/ subfolders and files depending on size/scope
 - 2. Mykairos.org resources



Key People

A. Tier 1 Advisory Council Chairs (SCC Roster)

- A. Vice chairs (optional & invited guests)
- B. Embedded strategy with the initiative
- C. Increased communication in broad aspect of Riverbanks
- D. Nurturing Relationships; Grace among volunteers; personal growth

B. Tier 2A

- 1. SCC Chair & Vice Chair
- 2. IC Rep.'s Frank Rowe & Michael Dyer
- 3. Program Subcommittee: Don Adams, chair
 - a) Need to build subcommittee (KO, KT)

C. Tier 2B Extras (see Admin file for list)

- 1. Availability for occasional visits to AC, TFM or CM
- 2. Availability for rare short notice travel



Implementation – Strategic Plan

A. Eight Categories: Vision Priority

1. **Spiritual Health**
2. **Growth & Measurable Impact (Data)**
3. Financial Health
4. **Communications (enhanced)**
5. Branding Awareness of Kairos
6. **Recruitment (new, vetted, leadership, backfill)**
7. Organization Structure
8. **Training**

B. What can we do to help? (KPMI, SCC, AC, Vs, all of us)

C. Grace & Prayer: *“Listen Listen, Love, Love”*



Praise God for Kairos!

END

“And whatsoever ye do, do it heartily, as to the Lord, and not unto men;” [Colossians 3:23 \(KJV\)](#)

“And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me.”
[Matthew 25:40 \(KJV\)](#)

“Pray ye therefore the Lord of the harvest, that he will send forth labourers into his harvest.” [Matthew 9:38 \(KJV\)](#)