



Kairos Prison Ministry of Indiana

Changing Hearts, Transforming Lives, Impacting the World



KAIROS OF INDIANA STATE CHAPTER COMMITTEE

Recruitment Skit: General Instructions & “What NOT to do when sharing the Kairos opportunity” NEW
(See Blueprint Item 4.b.)

Recruiting in a one on one setting Skit

Overview

The purpose of using skits to train the team on how to recruit new volunteers is three fold.

1. It makes the meeting more interesting, fun and enjoyable
2. It makes the training more memorable
3. It involves the experienced, veteran team members directly in sharing their wisdom (making it more interesting for them)

This Particular Skit

This particular skit deals with “sharing the gift” of serving Christ in Kairos as a Team member. It is intended to educate both the new team members and veterans alike, on some of the proper ways to recruit new servants for Christ.

Actor Qualifications and Approach

You want to keep in mind the purpose of the skit. It is to be a light hearted (funny) exaggeration of what **NOT** to do! You want the actor(s) to be real "hams" to create an environment where the team is laughing at the absurdity of the actions of the team actors. You do not want actors who will be "reading" a script - that's not the point! You want people who are spontaneous, creative, funny, quick thinking. They have to be experienced in Kairos, as well. In acting out the wrong things, they have to know the right things. There are three “actors” required for this skit. The Narrator (that’s probably you, the leader assigned by the Weekend Leader for this skit), a veteran team member as the one doing the recruiting, and another team member as the person being recruited.

Narrator: The narrator sets the stage by explaining what this skit is about....effective recruiting of new team recruits, and also after the skit, leads the team in a discussion about what was wrong with the skit.

Actor Playing the Recruiter: The VETERAN Team member should be experienced in some of the “Elevator Speeches” in the recruitment guidelines, as to stray overtly from those Speeches.

Skit Topics:

The topics that your actors can cover within the theme of this skit are limited only by their creativity. However, remember that the purpose of the skit is to create the environment where the team discussion will foster good training coming from the wisdom of the veteran team members. So, try to ensure that the skit at least covers these points:

- 1) Some time-consumers..... like letter writing, and many team meetings.
- 2) “Hassle” of bothering folks for money and to bake 100 dozen cookies.
- 3) Fear of being in prison with “convicts”
- 4) Need to come to reunion every month..... ETC



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Planning and Rehearsing (This part is critical for the veteran “recruiter” especially)

Provide this list to your actors in advance (preferably a week or two prior to meeting for the recruiter at least) so that they can think about what they will do and say. Give them some time to get their thoughts organized and a chance to run through their plan. They are creative, but they need to try it out together in advance (probably in a break just before the event).

Example Script to Get You Going...

Narrator

“The setting is.....a past Kairos volunteer is meeting with a potential new recruit, wanting to share what they could expect to encounter throughout the process as a volunteer for Kairos.

Let’s listen in as _____ shares the Kairos experience with a brand new volunteer prospect.”

Recruiter

“I am so glad that you took 20 minutes out of your busy schedule to visit with me today. We spend so much more than that every other Saturday for 2 months preparing for the Kairos weekends, so I do appreciate your time. Kairos.....well, Kairos goes into the prison to Bible thump on inmates for 3 full days, getting them to change their religion to Christianity. It’s awesome. After all...Jesus loves everybody, right? Their transformation is a thing to behold!! Sometimes it can be a little scary being in a prison, but it’s really safe there, because there are prison guards all over the place protecting us. But before I tell you more about that, I’d like to tell you about our ahead of time preparation for doing the weekend. We have 5 or 6 team meetings on Saturdays, for about 8 hours each. We get to meet complete strangers from all different denominations who all love Jesus and that want to go to heaven, by doing good deeds. During these meetings we learn how the weekend goes, but more importantly, we learn how to raise \$5000 to fund the weekend. We also are trained on ways to get others to bake 100 dozen cookies for every volunteer, to take into the prison for the inmates to munch on. Another cool thing that we do is to be instructed on how to write a hand written letter for each of the 42 inmates that will be at the Kairos. What’s nice is that these letters can be written in our spare time out side of the meetings that we have to attend.

When we go in for the weekend, its way cool because we hear stories from the prisoners about why they are in prison and why God is punishing them for what they have done. Sure makes us volunteers feel real good about ourselves.

It doesn’t end there. After we do the weekend, we get to go back to the prison every month for a reunion with the guys that went through Kairos. Twice per year we also do an instructional Saturday, which is where we teach the prisoners how to do prayer and share.”

I THINK YOU GET THE PICTURE

Recruiter: After critique of skit, be sure to do a correct “Elevator Speech” or recruitment talk.